The needs

**Institutional evaluations**
- Hard to provide complete, structured and up-to-date information
- Hard to remain objective and to compare CVs

**External visibility**
Difficult for visitors to find reliable information about the university staff

**University staff**
Not easy to maintain several versions of CVs according to different needs
The objectives

A centralized and shared tool for the University

A completely integrated tool
- Re-use of official databases
- Creation of new trusted databases
- Maximal reduction of the workload for everyone
- Maximal reduction of redundancy
- Improvement of data quality

“Sweat once, win many time”
Encode once, re-use many times (views)
- Everyone is responsible for the data he provides
- On-demand highly customized CVs
- For the people, for the institution, for the web, …
The stakeholders

*Radius = Data and Strategic Use Information Gathering and Analysis Unit*
Most of the work

- Retrieving and formatting the data
- Defining templates for CVs
- Developing the tool
- Keeping it simple
Demo
Thank you!

François Paquot
francois.paquot@ulg.ac.be